

Equal Employment Opportunity

CTG supports the principles and spirit of Equal Employment Opportunity and promotes the recruitment, selection, placement, promotion, transfer, and release of individuals without regard to race, creed, religion, color, national origin, sex, sexual orientation, gender identity, age, disability, marital or veteran status, citizenship status, or any other discriminatory factors as required by law.

CTG is fully committed to promoting employment opportunities for members of protected classes: women, ethnic minorities, disabled, disabled veterans, and veterans of the Vietnam era. All employment decisions are based on an equitable assessment of merit (evaluation of individual performance, talents, skills, ability to perform assigned work, and potential) so that CTG's workforce reflects the diversity of our society. CTG endorses the value of workforce diversity, recognizing the many differences among our employees in respect to race, culture, age, and sex, and the range of values that may be associated with those differences. CTG respects those differences and takes steps to ensure they are an asset to its day-to-day operations.

In addition, CTG affirms that it will provide reasonable accommodation to the known physical or mental limitations of an otherwise qualified employee or applicant in accordance with the Americans with Disabilities Act, Vocational Rehabilitation Act of 1973, and Vietnam Era Veteran's Readjustment Assistance Act of 1974, as amended, except where such accommodation imposes an undue hardship on the organization.

To promote Equal Employment Opportunity and ensure compliance with equitable laws and regulations, CTG submits reports and logs of activities and initiatives to the appropriate agencies.